

**POLICE BOARD MEMBERS PRESENT:**

Mayor Henry Braun, Chair  
Aman Gill  
Yvon Dandurand  
Mike Welte  
Chris Dominato

**REGRETS:**

Barb Schimnowsky  
Mark Warkentin

**RECORDING SECRETARY:**

Donna Macey

**MANAGEMENT PRESENT:**

Chief Constable Mike Serr  
Deputy Chief Constable Brett Crosby-Jones – Operations  
Deputy Chief Constable Paulette Freill – Administration  
Randy Millard –Director of Finance  
Patricia Lo – Director of Finance  
Insp. Casey Vinet – Operations Support Branch  
Insp. Colin Thomson – Investigative Support Branch  
Cst. Allison Bourne (Agenda item 2)

The meeting was called to order at 1205hrs.

### 1. Adoption Of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

### 2. Presentation of Paul Tinsley Scholarship Award

Chief Serr reviewed the Paul N Tinsley Scholarship which serves as a legacy to former Deputy Chief Constable Paul Tinsley, and is awarded annually to recognize an outstanding member or member(s) of the Abbotsford Police Department pursuing a post-secondary education while serving the Department with distinction. Paul Tinsley was a former officer and Deputy Chief with the Abbotsford Police Department who died of cancer in 2005. After his retirement from policing in 2004, he became a full-time faculty member in the department of criminology and criminal justice at University of the Fraser Valley.

Constables Kiyo Parsons and Constable Allison Bourne are the 2018 scholarship recipients and will share the award equally. Cst. Parsons, who could not attend to receive his award, is taking his Masters of Arts in Leadership, at Royal Roads University. Cst. Bourne is working towards a Masters of Science degree in Forensic Science and Criminal Justice at the University of Leicester.

### 3. Consent Agenda

It was moved and seconded that the consent agenda be **approved**. The motion was **adopted**.

- a. Minutes of previous meeting – March 26, 2019
- b. Financial Statements – March 2019
- c. Operational Crime Overview
- d. Upcoming Events

#### 4. Business Arising Out of Previous Minutes

None

#### 5. Presentations

##### Investigative Support Branch

Insp. Thomson presented on the Investigative Support Branch (ISB), commenting on the status of some of the strategic goals for the year. The following sections fall under the ISB:

- Forensic Identification Section (FIS)
- General Investigation Section (GIS)
- Gang Crime Unit (GCU)
- Intelligence Hub

An overview of each section was provided.

A question was asked about what else could be done to improve the effectiveness in the next two to three years. Insp. Thomson explained that FIS is close to capacity and their work is relied on heavily so additional resourcing and being together in adequately spaced facility would be most helpful.

##### Operations Control Branch

Insp. Vinet presented on the Operations Support Branch (OSB, commonly referred to as Community Policing), commenting on status for some of the strategic goals for the year. The following sections fall under the OSB:

- Community Policing/Crime Prevention
- Youth Squad<sup>(SEP)</sup>
- Mental Health Unit
- Traffic Enforcement Unit
- Special Event and Emergency Planning
- LMD Integrated Police Dog Service
- LMTT
- ARJAA
- IRSU
- Homeless Coordinator – complimented by Project Angel

An overview of each section was provided along with some of the key initiatives underway this year.

A question was asked about diversity in the annual Junior Police Academy. Insp. Vinet explained that many steps are taken to ensure it is a diverse group who participates in the event.

### Human Resources Branch

Director Lo presented on the Human Resources Branch (HR), commenting on the status for some of the strategic goals for the year. The following sections fall under the OSB:

- Staff Development
  - Training
  - Recruiting
- Health & Wellness Coordinator – return to work and disability management
  - Re-integration program to assist members who have been off work for various reasons
  - Peer Support program – 11 members trained; grass-roots peer driven program;

A new performance appraisal review system is being rolled out for members and civilians, with an emphasis on learning and development.

A question was asked about who is responsible for helping an employee with development needs identified. Director Lo explained that HR will look for opportunities, working with the employee and supervisor.

Director Lo also noted the following initiatives that are underway:

- Development of a new supervisor training package which will include some soft skills
- Review of the training delivery model
- Coaching and mentoring
- Bargaining

## 6. E-Comm 911

It was moved and seconded that the offer from Jack McGee to stand again as the Independent Police Boards' designate on the E-Comm Board of Directors be **approved**. The motion was **adopted**.

**Action:** D. Macey to send letter on behalf of Board.

## 7. Chief's Report

Chief Serr reported on the following:

- **Property Crime**  
Additional pressure on property crime through media use to help with accountability through the justice system.
- **Provincial Funding for School Districts' Gang Prevention Programs**  
Abbotsford will be 1 of 12 communities to receive \$1.2 million of provincial funding for support of mentorship programs. The plan for the funding is for programs that aim to keep kids out of gangs and neighbourhoods safe.

**8. BCAPB**

Aman Gill reported on the conference and AGM, which was deemed successful with positive feedback from the delegates.

**9. CAPG**

No recommendation or request for attendance.

**10. Other business**

Yvon Dandurand mentioned Justice Summit that would be held at the end of the week. The topic of performance measurement will be raised. Mr. Dandurand will provide an update at the next meeting.

**11. Questions from the public relating to today's Agenda**

None.

**ADJOURNMENT**

The meeting was adjourned at 1327PM.

"Original signed"  
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Chair – Henry Braun

Certified Correct:

"Original signed"  
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Recording Secretary – Donna Macey